



We too have joined Fair Company, an initiative for university graduates, and have committed ourselves to observing the following rules:

- Fair Companies do not fill full-time positions with trainees, interns, guest students or permanent casual workers,
- Fair Companies do not put off university graduates who have applied for a permanent position with an internship,
- Fair Companies do not "bait" interns with vague prospects of a subsequent full-time position,
- Fair Companies offer internships for professional orientation during degree courses,
- Fair Companies pay interns adequate compensation,
- Fair Companies inform their interns about the set of rules and draw their attention to the feedback address,
- Fair Companies make their participation in the initiative and the set of rules transparent.

For further information please go to: [faircompany.karriere.de](https://www.faircompany.karriere.de)